

# **Employment Benefits**

Our staff is what makes Housing Forward a leading organization addressing homelessness and housing crisis in Cook County. We believe it is important to invest in the well-being of our team members by providing a superior package of employment benefits.

Our current benefit package for full-time employees includes:

### **Health Insurance**

PPO Plan with premiums ranging from 0% to 3%, per month of current premium based on salary

#### **Dental**

100% of cost paid for employee

#### **Vision**

100% of cost paid for employee

#### Life

\$50,000 life and AD&D paid for employee

# **MyStrength**

100% of cost paid for family

Generous employer contributions for family and dependent PPO plan offering(s)

## **Additional Plans Offered at Reduced Rates**

Short-term Disability, Long-term Disability, Voluntary Life Insurance, Voluntary AD&D, Accident Insurance, Critical Illness Plan, Hospital Indemnity, Telemedicine, Identity Protection, Legal Services

#### **Generous Paid Time Off**

10 paid vacation days annually, years 1-2, after 24 months increases to 15 days

10 paid sick days annually

10 paid holidays annually

3 paid personal days annually after 12 months

Simple IRA with company match of 3%