



Employment Benefits 2025

Our staff is what makes Housing Forward a leading organization addressing homelessness and housing crisis in Cook County. We believe it is important to invest in the well-being of our team members by providing a superior package of employment benefits.

Our current benefit package for full-time employees includes:

Health Insurance:

PPO, HSA, HMO Plans with premiums ranging from 0% to 10%, per month of premium based on salary. Generous employer contributions for family and dependent PPO plan offering(s)

Dental

100% of cost paid for employee

Vision

100% of cost paid for employee

Life

\$50,000 life and AD&D paid for employee

MyStrength

Wellness benefit paid for the employee and family

Additional Plans Offered at Reduced Rates

Short-term Disability, Long-term Disability, Voluntary Life Insurance, Voluntary AD&D, Accident Insurance, Critical Illness Plan, Hospital Indemnity, Telemedicine, Identity Protection, Legal Services

Generous Paid Time Off

10 paid vacation days annually, years 1-2, after 24 months increases to 15 days
10 paid sick days annually
10 paid holidays annually
3 paid personal days annually after 12 months

403(b) with Company Match of 3%